

**Letter of Recommendation for Joshua John
AISES Board of Directors – Second Term**

To the AISES Board Nominating Committee,

It is with great honor and full confidence that I write to recommend Joshua John for a second term on the AISES Board of Directors. I have the privilege of serving alongside Josh as a fellow Board Member and as a member of the Professional Development Committee, which he currently chairs with excellence and humility.

Josh is not only an accomplished Senior Systems Engineer at Raytheon Missile Systems with nearly two decades of experience in systems test, telemetry data analysis, and MATLAB programming—he is also one of the most humble, kind, and considerate individuals I have ever met. He truly embodies the AISES principle of "service above self," and he leads with quiet strength and unwavering dedication to our mission of advancing Indigenous peoples in STEM.

Throughout his tenure on the board, Josh has brought thoughtful insight, calm leadership, and deep technical expertise to every discussion and initiative. His leadership of the Professional Development Committee has been exemplary, consistently centering the needs of our members while championing opportunities for growth, learning, and connection.

Josh's journey—from an AISES NASA Goddard intern to an experienced professional with degrees from Northern Arizona University and Johns Hopkins University—is a powerful testament to perseverance, excellence, and community commitment. He remains grounded in his roots, actively giving back through community engagement, including managing the Shiprock Dodgers, further demonstrating his heart for service.

Joshua John is not just a Board Member—he is a true representation of AISES. His character, leadership, and commitment make him the most deserving candidate for re-election. I wholeheartedly support his continued service on the Board and am confident that his impact will only continue to grow in a second term.

Respectfully,

Dr. Kenneth L. Bowen

Assistant Professor & MSA Program Coordinator

North Carolina A&T State University

AISES Board of Directors

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