Make award-winning Winds of Change magazine your multifaceted resource for reaching Indigenous STEM students and professionals

The Unique — and Growing — Winds of Change Audience
Winds of Change is the only choice to reach a broad range of Indigenous North Americans and Pacific Islanders in STEM:
• Students, from pre-college through postdoc
• Parents and educators
• Aspiring and mature professionals
• Retirees and elders
• Partner organizations (corporations, federal, tribal, nonprofit, and educational institutions)

The Award-Winning Winds of Change Content
Winds of Change is designed to engage a diverse, STEM-focused constituency by delivering a variety of content:
• Timely feature articles
• Inspiring “role model” profiles
• Internship, scholarship, fellowship, training, and summer program news
• News of colleges and universities
• Our partner list
• News of AISES and its members
• Advertising with opportunities for the entire AISES audience
• A digital version of each issue
• Dynamic social media posts

The Broad Winds of Change Reach
Through a combination of print and digital publishing, Winds of Change magazine reaches a diverse and growing readership [link to breakdown]. Together with the Paths to Opportunities e-newsletters and website content, Winds of Change promotes diversity in STEM while engaging readers with an inspiring message about overcoming obstacles on their own STEM paths.
AISES Is on a Mission

AISES is a national nonprofit organization focused on substantially increasing the representation of Indigenous peoples of North America and the Pacific Islands in science, technology, engineering, and math (STEM) studies and careers.

AISES Realizes Its Mission by Focusing on Three Areas:
• Indigenous Student Access and Success
• Career Support and Development for Indigenous Students and Professionals
• Equitable and Inclusive Educational Institutions and Workplaces

AISES Applies Proven Strategies to Implement Its Mission:

<table>
<thead>
<tr>
<th>INCREASE AWARENESS AND RETENTION IN PK-12 EDUCATION BY PROVIDING:</th>
<th>INCREASE ACCESS AND SUCCESS IN HIGHER EDUCATION BY PROVIDING:</th>
<th>INCREASE LEadership OPPORTUNITIES FOR PROFESSIONALS THROUGHOUT THEIR CAREERS BY PROVIDING:</th>
<th>INCREASE VISIBILITY AND UNDERSTANDING THROUGH PARTNERSHIPS AND RESEARCH BY ILLUMINATING:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educator professional development</td>
<td>Financial support through academic, travel, and emergency funding</td>
<td>Professional development grounded in Indigenous values</td>
<td>The challenges and successes of Indigenous STEM students and professionals</td>
</tr>
<tr>
<td>Culturally relevant STEM curricula</td>
<td>STEM education and career exploration</td>
<td>Opportunities for giving back to Indigenous communities</td>
<td>The results of AISES-led research</td>
</tr>
<tr>
<td>STEM education resources</td>
<td>A growing community within STEM</td>
<td>Recognition through AISES Professional Awards</td>
<td>The efforts of AISES to help workplaces and institutions create a more inclusive culture.</td>
</tr>
<tr>
<td>Direct student engagement through college and career readiness in STEM</td>
<td>Professional development</td>
<td>Specific programs to support career advancement and mentorship.</td>
<td></td>
</tr>
<tr>
<td>Hands-on, project-based STEM activities.</td>
<td>Cultural connections to affirm students’ identities as Indigenous STEM scholars</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Academic, community, and cultural support to increase student access to and success in higher education.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

AISES Membership By the Numbers

<table>
<thead>
<tr>
<th>Total Number of Members: 7,290</th>
</tr>
</thead>
<tbody>
<tr>
<td>PK-12: 18%</td>
</tr>
<tr>
<td>College: 51%</td>
</tr>
<tr>
<td>Professionals: 28%</td>
</tr>
<tr>
<td>Retirees: 3%</td>
</tr>
</tbody>
</table>

Sequoyah Fellows: 24% (LIFETIME MEMBERS)

54% Female 44% Male

2% NOT REPORTED

AISES Chapters and Affiliates

| 199 College and University Chapters |
| 248 PK-12 Professional Chapters |
| 20 Tribal Chapters |

All Members by Region

| REGION 1 | NORTHWEST 16% |
| REGION 2 | WEST 9% |
| REGION 3 | SOUTHWEST 23% |
| REGION 4 | SOUTH CENTRAL 16% |
| REGION 5 | UPPER MIDWEST 13% |
| REGION 6 | NORTHEAST 11% |
| REGION 7 | SOUTHEAST 10% |

2% NOT REPORTED

CONTACT US: Candace McDonough | NATIONAL SALES DIRECTOR 617.969.2137 | CMCDONOUGH@AISES.ORG
About Winds of Change magazine

AISES publishes the award-winning Winds of Change magazine four times a year — three print and digital issues and one digital-only issue — for the Indigenous people of North America and the Pacific Islands.

Spring
Distribution May 2024
• Top 50 STEM Workplaces for Indigenous STEM Professionals. Highlights employers committed to recruiting and retaining a diverse staff, with profiles of Native professionals in representative workplaces
• Includes coverage of academic and career-development opportunities

Fall
Distribution October 2024
• Native STEM Enterprises to Watch
• Includes content relevant to the AISES National Conference
• Includes coverage of academic and career-development opportunities

National Conference Wrap-Up
Distribution November 2024
• Ofers an inspiring, photo-filled recap of the events and attendees at the 2024 AISES National Conference in San Antonio
• Includes dedicated section highlighting exhibitors

Special College Issue
Distribution January 2025
• Top 200 Colleges for Indigenous North Americans
• Covers preparing for, getting in, and making the most of college and graduate school
• Includes profiles of students and colleges

Reach — Winds of Change distribution

| 8,000+ Total distribution per issue | 1,200+ High School Teachers and Guidance Counselors | 2,000 Delivered to AISES National Conference |
| 7,290+ Individual Members | 185+ Native American Libraries and Resource Centers | 500+ Delivered to Native Events |
| 2,941 Individual Members |

All print issues are promoted through our social media channels

User engagement per issue:

Facebook
17,094

Instagram
5,327

Twitter
7,065

LinkedIn
6,104

Engaging Readers Digitally

Through digital editions, advertisers can extend their reach beyond print circulation. All issues are posted on aises.org and emailed to 18,000+ readers. Note that the Winds of Change digital platform maximizes mobile viewing quality and enables content to flow across all devices.

CONTACT US:
Candace McDonough | NATIONAL SALES DIRECTOR  | 617.969.2137  | CMCDONOUGH@AISES.ORG
Winds of Change Print Edition

All programs are subject to specific advertising requirements in Winds of Change media. Winds of Change is published exclusively by the American Indian Science and Engineering Society.

Print Publications & Digital-Only Issues Advertising Rates (Gross)

<table>
<thead>
<tr>
<th>Ad Location/Size</th>
<th>1x</th>
<th>2x</th>
<th>3x</th>
<th>4x</th>
</tr>
</thead>
<tbody>
<tr>
<td>Back Cover</td>
<td>$4,605</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inside Front Cover</td>
<td>$4,260</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inside Back</td>
<td>$4,195</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2-Page Spread</td>
<td>$6,595</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Page</td>
<td>$3,595</td>
<td>$3,525</td>
<td>$3,450</td>
<td>$3,350</td>
</tr>
<tr>
<td>2/3 Page (vertical)</td>
<td>$2,925</td>
<td>$2,870</td>
<td>$2,830</td>
<td>$2,635</td>
</tr>
<tr>
<td>1/2 Page (horizontal)</td>
<td>$2,495</td>
<td>$2,445</td>
<td>$2,395</td>
<td>$2,245</td>
</tr>
<tr>
<td>1/3 Page (vertical)</td>
<td>$1,875</td>
<td>$1,840</td>
<td>$1,795</td>
<td>$1,690</td>
</tr>
<tr>
<td>1/4 Page</td>
<td>$1,375</td>
<td>$1,350</td>
<td>$1,320</td>
<td>$1,240</td>
</tr>
<tr>
<td>College/University Logo or Job Opportunity (1/6 page)</td>
<td>$620</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PLEASE NOTE:
- Advertisers in Fall only or College Issue only will be charged an additional 15% over the gross price indicated.
- Advertisements placed in the National Conference Wrap-Up Issue are discounted 15% of the gross rate.

2024 ADVERTISING DATES

<table>
<thead>
<tr>
<th>Issue</th>
<th>Ad Sales Close</th>
<th>Ad Materials Due</th>
<th>Magazine Distributed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2024</td>
<td>4/8</td>
<td>4/10</td>
<td>Week of 5/13</td>
</tr>
<tr>
<td>Fall 2024</td>
<td>9/26</td>
<td>9/28</td>
<td>Week of 10/1</td>
</tr>
<tr>
<td>Conference Wrap-Up 2024</td>
<td>10/9</td>
<td>10/11</td>
<td>Week of 11/1</td>
</tr>
<tr>
<td>(digital only)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>College Issue 2024–2025</td>
<td>12/20</td>
<td>1/8/25</td>
<td>Week of 2/10/25</td>
</tr>
</tbody>
</table>

NEED ASSISTANCE IN AD DEVELOPMENT?
AISES is here to help with ad development, graphic design, or ad copy that puts you in touch with your audience and generates interest in what they get from your services. For advertising questions and general costs, contact your sales representative.
**Digital Advertising**

**Winds of Change Digital Edition**

- **Total Email Distribution:** 18,000+

**Web Banner Advertising**

- **Accepted File Formats:** JPG, GIF, PNG
- **Max File Size:** 100KB
- **Ad materials for Web Banners due on the 20th of the month prior to ad running.**

**Extend Your Reach Online to More AISES Members**

- 35,000 unique visitors per month average
- *Winds of Change* is widely viewed on desktop browsers, with increasing mobile device views

**Net Ad Rates (Monthly rates)**

- **aíses.org Web Banners**
  - **AD SIZE:** 180 x 150 px
  - **MONTHLY NET RATE:** $450
  - Change your ad, message, and external link month-to-month

- **Premium AISES Home Page Position — Coming in April 2024**
  - **WEB BANNER**
  - **AD SIZE:** 700 x 300 px
  - **MONTHLY NET RATE:** $850
  - Exclusive opportunity with only one advertising position
  - Change your ad, message, and external link month-to-month
  - Choose placement on the most visited pages on aíses.org

- **conference.aises.org Web Banners (National Conference)**
  - **AD SIZE:** 180 x 150 px
  - **MONTHLY NET RATE:** $550
  - Change your ad and your message month-to-month
  - Choose placement on the most visited pages on aíses.org

- **woc.aises.org Winds of Change**
  - **WEB BANNERS:** 180 x 150 px
  - **MONTHLY NET RATE:** $450
  - Change your ad and your message month-to-month
  - Support your print campaign in *Winds of Change* magazine with exposure on the magazine’s preview page on aíses.org and on the website

**NEW!**

- **Animated Effect:** $150 per ad
  - Basic animation can be added to your ad, making it pop on the page. It can bounce, flash, shake, bounce in, fade in, flip in vertical, flip in horizontal, rotate in, roll in, zoom in, slide in down, slide in up, slide in left, or slide in right.

**OUR READERS ARE SPENDING TIME ENGAGING WITH OUR CONTENT**

**Nearly 37,000 followers across AISES social media platforms**

**AISES social media pushed more traffic to digital editions of Winds of Change in 2023**

*Winds of Change* uses a digital platform that flows across any device to improve mobile viewing quality. Content will adjust automatically to look great on any screen size. Along with a simplified reading experience, integrated advertising is more visually appealing.

Each digital issue of *Winds of Change* is emailed to more than 18,000 readers and is promoted in our twice-monthly newsletter and across all AISES social media platforms. These issues are also archived on the *Winds of Change* website.

**DIGITAL ISSUE SPONSORSHIP:**

- **$2,700 per issue**
- Sponsor the digital version of *Winds of Change* magazine. A bottom banner will pop up as the issue loads and at the beginning of several articles throughout the issue. This banner is sized at 728 x 90 px. Extend your presence in the digital issue with a pop-up bottom banner running throughout the issue.

**Other Advertising Opportunities Include:**

- Slide show
- Call-to-action pop-ups
- Social Media links
- Animated ads
- Video

Samples and pricing are available. Please send a request to cmcdonough@aises.org or call 617.969.2137 for further information.

**CONTACT US:** Candace McDonough | NATIONAL SALES DIRECTOR  
617.969.2137 | CMCDONOUGH@AISES.ORG
Digital Newsletters

*Paths to Opportunities* is distributed monthly to more than 18,000 AISES members, subscribers, and supporters, with a consistent open rate and several forwards of each issue.

Must-read digital newsletter *Paths to Opportunities* is really two different newsletters. It’s published monthly in two different versions for two distinct segments of the Winds of Change audience:

- Pre-college, college, and graduate students
- STEM professionals and educators

Each version is customized with news of career-development opportunities along with editorial content targeted to its unique demographic segment of Indigenous North Americans and Pacific Islanders in STEM fields. Each issue also provides news on timely topics and upcoming events from the AISES family.

*Paths to Opportunities for students* includes news of scholarships, fellowships, and internships as well as articles that will help them succeed academically and stay on a path leading to a satisfying career in a STEM-related field.

*Paths to Opportunities for active STEM professionals and educators* includes news of career development, internships, and employment opportunities with outstanding organizations, agencies, universities, and corporations in multiple STEM fields, as well as articles and tips on building a fulfilling career.

Customize a Special Issue of the digital newsletter for your company/organization.

Here’s how to have dedicated content tailored to your targeted audience. Topics will be chosen by you and approved by AISES. To find out more and have your very own newsletter, contact us today! To see samples, go to tiny.cc/gfb6tz and bit.ly/3QBJmE0 or scan the QR codes.

Ad Sizes and Rates

(Note: images not to scale. Rates are per insertion)

**Accepter File Formats:** JPG, GIF, PNG

**Max File Size:** 100KB

Ad materials deadline for *Paths to Opportunities* newsletters are the 10th and 20th of the month in which the ad will appear.

Please email ads to ads@aises.org

---

**Top Leaderboard**
Sit above newsletter masthead – most visible position

**AD SIZE:** 728 x 90 px  ➜  **NET RATE:** $950

**Content Ad**
Provide the following:
- Photo
- 5-word headline
- 50-word description (max)
- Link to your website

**PHOTO SIZE:** 125 x 100 px  ➜  **NET RATE:** $750

**Upper and Mid-Banner**
Horizontal banner that sits below either the main story (upper) or the secondary story (mid)

**AD SIZE:** 300 x 140 px  ➜  **NET RATE:** $500

**Top Banner**
Sits just below masthead and key newsletter links – highly visible position

**AD SIZE:** 468 x 60 px  ➜  **NET RATE:** $800

**Closing Banner**
Closes the newsletter above the footer

**AD SIZE:** 468 x 60 px  ➜  **NET RATE:** $450

*20% discount off published net rates for the purchase of four or more ad units within a 12-month period. Ads must be purchased at the same time on one insertion order contract.
AISES Career Hub
Connecting Talent with Opportunity

The AISES Career Hub is a great place for employers to post job openings to attract qualified Native STEM professionals and have the opportunity to access the resume database. The AISES Career Hub has more than 2,300 employers, 3,300 job seekers, and 2,000 jobs listed.

A snapshot of activity is updated daily: careers.aises.org

Advertising opportunities
Ads must be received on the 20th of the month prior to running.

Banner ad space is available on the home page and the inner job seeker facing pages as well. You create the banners and we display them for 30 or 90 Days

Available banner sizes (Note: images not to scale):

- **Leaderboard Banner**
  - On the home page and main job search page
  - AD SIZE: 728 x 90px
  - RATE: $950/per month; $2,400/discounted 90-day

- **Lower Banner**
  - Under the Resume Review box
  - AD SIZE: 300 x 250 px
  - RATE: $750/per month; $1,900/discounted 90-day

Please email ads to ads@aises.org

Accepted File Formats: JPG, GIF, PNG
Max File Size: 125KB
PAYMENT TERMS & CONTRACT CONDITIONS

Winds of Change is exclusively published by the American Indian Science and Engineering Society (Publisher).

FREQUENCY DISCOUNTS
Rates are based on the number of insertions run in a contract year. If within 12 months, fewer insertions are placed than specified, the rates will be short-rated accordingly. Two-page spreads count as two insertions toward earned frequency rates.

RATE CHANGES
The Publisher reserves the right to change the rates upon 60 days written notice. Contracts may be cancelled at the time a change in rates becomes effective without providing a short-rate adjustment, provided the contract rate has been earned up to the date of cancellation.

RATE POLICIES
All insertion orders for advertising in Winds of Change magazine are accepted subject to the terms and provisions of the current advertising rate card. Publication of the advertisement represents acceptance of the order. No conditions, printed or otherwise, appearing on the rate card, billing instructions, or copy instructions that conflict with the Publisher’s stated policies and current rate card will be binding with the Publisher. Any insertion of advertising made by the agency or advertiser represents an acceptance by both the agency and the advertiser of all the terms and conditions of the rate card applicable to the issue in which the insertion is to be published. The Publisher reserves the right to hold the advertiser and/or its advertising agency jointly and severally liable for such monies as are due and payable to the Publisher. The Publisher will not extend credit for advertising orders or space reservations that claim sequential liability. Failure (by the advertiser) to make the order correspond in price or otherwise with the rate schedule is regarded only as a clerical error, and the publication of the advertisement will be made and charged for upon the terms of the rate schedule then in force without further notice. Advertising rates, terms, and conditions set forth in this rate card shall govern and supersede any other information published in previous rate cards, directories, media guides, or rate and data services.

CANCELLATIONS
Cancellations of signed insertion orders must be submitted in writing and shall not be considered accepted until confirmed in writing by the Publisher. Space reservations are binding and non-cancellable after published closing date. Closes are non-cancellable. Publisher reserves the right to not only run the most recent advertisement submitted by the advertiser even if the material was indicated to be for a previous issue, but also charge the full amount as indicated on this agreement if the Publisher does not receive the material by the published space close date or by a Publisher-approved extension date. If no previous advertisement exists, it is the Publisher’s right to run a house advertisement in its place and charge the full rate as indicated on the advertising insertion order.

COMMISSIONS
Standard 15% commission of gross to recognized agencies provided payment is received within the terms of the sale. Commissions are not allowed on billings over 90 days past due from date of invoice. Only space charges are commissionable. Production or mechanical charges are billed at net and are non-commissionable.

INVOCING POLICY
Prepayment Requirements: Prepayment via check or credit card is required for ©-page and smaller placements. If paying by credit card, a completed credit card authorization form must accompany insertion orders to ensure placements. Please contact your sales representative for an authorization form if one is not provided with the insertion order. Payment by check must be mailed with a copy of the completed insertion order to the address below. New agencies/advertisers may be required to prepay for their first advertisement and submit a credit application. The Publisher reserves the right to revoke or deny credit terms at any time. Qualified advertising is invoiced at the time of publication. Payment due within 30 days of invoice date. Finance charges accrue at a daily rate of 2% compounded, on payments received after that date. To ensure payment is accurately applied, please include the invoice number and the name of the advertiser on the check.

Make Checks Payable To: American Indian Science and Engineering Society

SEND PAYMENTS TO: AISES New Mexico Office 6321 Riverside Plaza Lane NW, Unit A Albuquerque, NM 87120

PHONE OR EMAIL CONTACT: Angela Luecke 505.302.0076 aluecke@aises.org

GENERAL CONDITIONS
All advertisements in Winds of Change magazine are accepted and published on the representation that both the advertiser and the advertising agency are authorized to publish the entire content and subject matter thereof. Failure to publish advertising matter invalidates the insertion order only for such material, but does not constitute breach of contract. In consideration of publication of an advertisement, the agency and the advertiser, jointly and severally, will indemnify and hold harmless the Publisher, its officers, agents, and employees, against all expenses (including legal fees) and losses resulting from the publication of the contents of advertisements, including, without limitation, claims or suits for libel, violation of right of privacy or publicity, plagiarism, copyright or trademark infringement, and any other claims or suits that may arise out of the publication of such advertisements. All contents of the advertisement are subject to the Publisher’s approval. The publisher reserves the right to reject, exclude, or cancel any advertisement, insertion order, space reservation, or position commitment at any time. The Publisher will insert the word “advertisement” prominently into any advertisement that simulates editorial content. Terms of this agreement may be voided by the Publisher due to strikes, accidents, fires, acts of God, and other contingencies that are beyond the Publisher’s control. The Publisher assumes no liability for any reason it becomes necessary to omit or cancel the advertisement. The Publisher’s liability for error will not exceed the charge for the advertisement in question. The Publisher assumes no liability for errors in the Publisher’s index or any type set by the Publisher. As used in the terms and conditions, the term “Publisher” shall refer to the American Indian Science and Engineering Society.

PRODUCTION REQUIREMENTS
IF THERE ARE ANY QUESTIONS REGARDING THE PROCESS STATED BELOW, PLEASE CONTACT ADS@AISES.ORG

PRINTING PROCESS
Computer-to-plate; four-color process (CMYK); heat-set; web offset; SWOP specifications. Reproduction quality is contingent upon ad material furnished.

DIGITAL SPECS
Winds of Change requires that advertising materials be sent in digital format as a high-resolution (press-optimized) PDF. All fonts and images must be embedded in the file. All images must be converted to CMYK. RGB images are not acceptable. If sending an Adobe Illustrator file, please convert all type to outlines prior to shipment. Please contact Winds of Change with any questions regarding the creation of a high-resolution PDF. Native QuarkXPress or Adobe InDesign files are not acceptable.

FILE DELIVERY
EMAIL: ads@aises.org

PRODUCTION CHARGES
Necessary conversions made by the publisher will be billed as a cost to the advertiser. Production charges are non-commissionable.

INSERTS
Special rates apply for preprinted inserts, insert cards, gatefolds, and special units. Availability and prices will be furnished upon request. Preprinted quotations also supplied upon request. All inserts must be pre-approved by AISES Media prior to insertion. For mechanical specifications, quantity, pricing, and shipping information, contact your sales representative.

ADDITIONAL DIGITAL EDITION SPECIFICATIONS
• Winds of Change Embedded Video Clip
  Send video files as .flv or .avi files. Windows Media Player, REAL, video, or QuickTime formats acceptable. Preferred video codec is H.264. When sending QuickTime video files, please avoid using the IMA 4.1 codec. The recommended audio codec for QuickTime is AAC. When sending .avi files, avoid using the Intel Indeo video codec. Streaming YouTube video is acceptable. Please supply URL using the following structure: http://www.youtube.com/v/video_id, where video_id is the id that YouTube assigns to a video it hosts. 500 pixels wide as a minimum is recommended. Any aspect ratio is acceptable.

• Winds of Change Embedded Slide Show
  Send 8-10 images in .PG, .GIF, or .PNG format at minimum 150 dpi, color RGB. For best results, all images should be the same dimensions. Preferred order of images must be clearly labeled in each image document title and specify desired seconds between slides (average is 3 seconds).