AISES

Non-Discrimination Statement

It is the policy of AISES to prohibit unlawful discrimination, harassment and retaliation on the basis of any protected category by the Constitution of the United States, the Constitution of the States of Colorado and New Mexico, and applicable federal, state or local laws or ordinances, including but not limited to Title VI of the Civil Rights Act of 1964 (Title VI), Title VII of the Civil Rights Act of 1964 (Title VII), Age Discrimination in Employment Act of 1967 (ADA), and Section 504 of the Rehabilitation Act of 1973 (Section 504), specifically, but not limited to, discrimination, harassment or retaliation on the basis of sexual orientation, gender or sex (includes gender identity, gender expression, pregnancy, childbirth, breastfeeding, and pregnancy related medical conditions), race or ethnicity, ethnic group identification, ancestry, nationality, national origin, religion, color, mental or physical disability, age, immigration status, marital status, registered domestic partner status, genetic information, political belief or affiliation (not union related), military status, unfavorable discharge from military service, or on the basis of a person’s association with a person or group with one or more of these actual or perceived characteristics in the programs or activities of AISES.

This commitment and policy apply to all aspects of employment, including recruitment, hiring, promotion, transfers, demotion, compensation, benefits, social and recreational programs, as well as termination. This statement is meant supersede and/or replace any previous or existing statement.

AISES will not tolerate discrimination or harassment of any kind by employees, supervisors, managers, and or third parties who do business with AISES. Any concerns, inquiries incidents of sex discrimination, harassment or retaliation should be reported immediately to [designated contact person/department].

AISES is dedicated to fostering a diverse and inclusive workplace where all employees are treated with respect and dignity. We encourage each other to embrace and celebrate the differences that make each of us unique. Thank you for your commitment to upholding our non-discrimination policy.